

# School Accountability Report Card Reported for School Year 2012-13

*Published During 2013-14*



## **SPECTRUM CENTER –Peninsula CAMPUS (Formerly Daly City)**

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### **I. Data and Access**

Spectrum Center Schools SARC reports are available on our web site at: [spectrumschools.com](http://spectrumschools.com)

### **II. About This School**

#### **School Description and Mission Statement**

##### **About this school:**

Spectrum Center Schools have been serving special needs students with since 1975. We are a California Department of Education certified nonpublic school program.

The Peninsula Campus is designed for students age 5 to 22 with challenging behavior, social & academic needs representing a wide array of disabilities. The school currently has 48 students served in 5 classrooms with a credentialed Special Education teacher and specially trained paraprofessionals

The school provides a menu of education and related services in the areas of academics, independent living, community integration, recreation/leisure, and vocational training. Communication is addressed across all skill domains. Students also learn social interaction skills across all activities.

Our behavior analytic, data-based approach evaluates curricular, environment, intra-personal and interpersonal variables in designing non-aversive behavior programs to teach pro-social behaviors. Some of our standard evidenced based practices include:

- Applied Behavioral Analysis
  - Functional Analysis
  - Positive Behavior Intervention Plans
  - Positive Behavioral Supports
- Curriculum and Instruction
  - State Standards Implementation
  - Direct Instruction
  - Computer Assisted Technology
  - Discrete Trial Training
- Ongoing Progress Monitoring
  - Curriculum Based Measurements
  - Content based Assessments
  - Standardized Assessments

Data is collected on academic achievement and on each Individualized Educational Plan (IEP) goal weekly. The data is reviewed monthly to assess the student's progress. Lesson plans are revised as needed to assure student learning. A progress report and/or report card is completed for every student and is provided to both the parent and LEA quarterly per the IEP and master contract.

Spectrum Center Schools monitor progress on targeted campus goals quarterly. An Internal Accountability Review is conducted annually.

**Mission Statement:**

Our mission is to provide personalized, evidence-based educational services for non-traditional learners in collaboration with families and public school districts.

**Opportunities for Parental Involvement**

Parents are involved in the student enrollment process, parent/teacher conferences, IEP development and approval.

Our school hosts five annual events every school year. The first of these events is open house and this occurs at the beginning of the year. Open house is an event at which parents can visit the school, tour the classroom, meet classroom staff, meet and interact with other parents, look over current work samples for their child, and receive verbal updates on how successfully their child is meeting their behavioral, social, and academic goals. We are holding our Second Annual Autism Awareness fundraiser in the month of April this year. The event features art and craft made by our students, and baked goods made by our staff. Parents/caregivers and districts are invited to participate in raising money towards the Walk Now for Autism Speaks event that is held annually. Spectrum, Daly City, also holds an annual Thanksgiving banquet at which staff serves meals to students and parents. At our annual Christmas party, we also serve a meal, sing Christmas carols, deliver small gifts to the students, and have a talent show. Finally, we also hold an end of the year carnival that the students help us organize and run. We have carnival games and food that are available to both students and parents. During the Christmas party and the Carnival, we also celebrate the students that will be graduating from our program into adult day programs. They receive certificates of completion, and parents and districts are invited.

Teachers make regular phone calls to parents to touch base and share how the child's week went as well as ask for parent input.

When needed, Spectrum Center has provided trainings to help parents with challenges at home, such as ABA principles, video modeling for those with Autism, and many others.

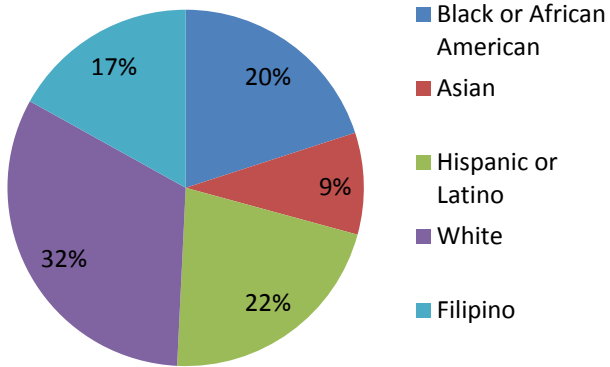
**Student Enrollment by Grade Level (School Year 2012-13)**

This table displays the number of students enrolled in each grade level (determined by age) at the school.

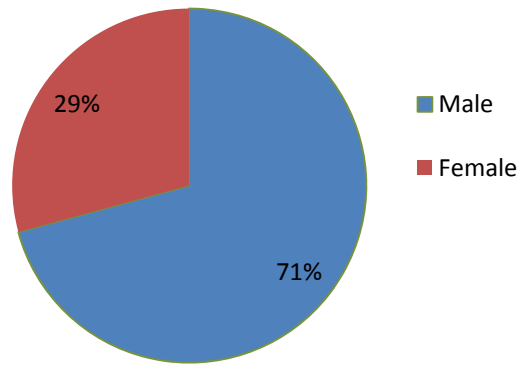
Grade Level	Number of Students	Grade Level	Number of Students
Kindergarten		Ungraded Elementary	
Grade 1	0	Grade 9	4
Grade 2	0	Grade 10	5
Grade 3	0	Grade 11	15
Grade 4	1	Grade 12	7
Grade 5	3	Ungraded HS	
Grade 6	4	Post-Secondary	19
Grade 7	4		
Grade 8	3	Total Enrollment	65

# Student Enrollment by Group

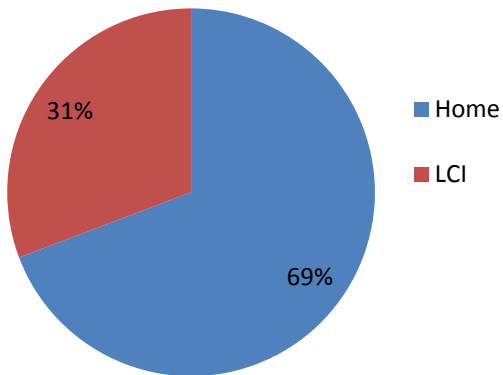
## Diversity



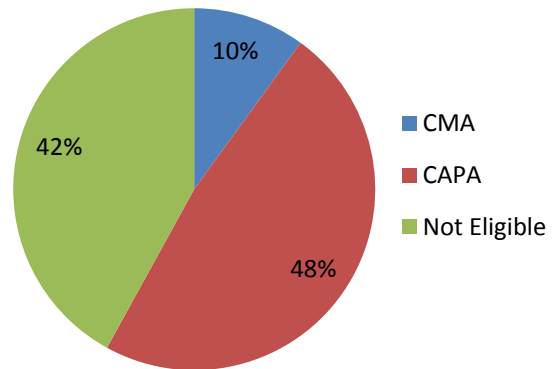
## Gender



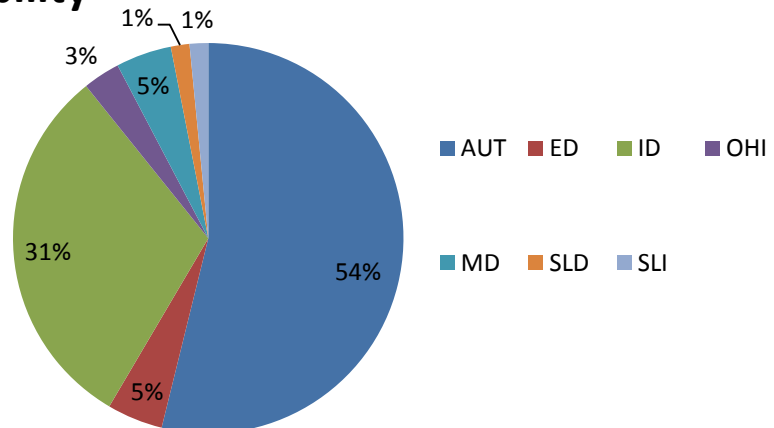
## Residence



## STAR



## Disability Eligibility



## Average Class

Our model is to provide small classroom sizes, due to this our classrooms can be anywhere from 8 to 12 students in a classroom. Students are in classrooms according to age and function level. In the 2012-13 school year, the Daly City Campus served an average of 50 students in 5 classrooms.

## III. School Climate

### School Safety Plan (School Year 2012-13)

All staff receive required trainings including, but not limited to: 1<sup>st</sup> Aide/CPR, Hughes Bill, incident report writing, emergency preparedness, blood borne pathogens, student supervision, safety in the work place, sexual harassment, abuse reporting and universal precautions.

The campus has a safety team which meets monthly. The safety team is responsible for monitoring monthly classroom safety and risk abatement checklist, maintaining adequate first aide and blood borne pathogen supplies and reviewing safety incidents as needed. Morning sweeps of the grounds are conducted to insure the campus is secure and free from dangerous debris.

Emergency preparedness includes monthly fire drills, monthly earthquake drills, monthly OSHA building checks, an annual fire inspection and an annual disaster drill which includes earthquake preparedness, shelter in place, violent intruder protection and an annual exposure control plan.

### Suspensions and Expulsions

Rate	School		
	2010-11	2011-12	2012-13
Suspensions	1	1	0
Expulsions	0	1	0

## IV. School Facilities

### School Facility Conditions and Improvement Plan (School Year 2013-14)

#### School Buildings:

The Spectrum Center Daly City Campus moved to a new location and became the Peninsula campus Fall 2013. The Peninsula campus is located at 930 Oddstad, Pacifica CA. The school area of the building has 5 classrooms, a library/multipurpose room, a kitchen, and administrative offices.

#### Maintenance and Repair:

The Administrative Coordinator is responsible for all campus repairs and coordinates with the Maintenance Specialist to ensure repairs are completed. We have a Five-Year Plan, which consists of improvements to the floor, resurfacing the playground and the acquisition of additional classroom space to facilitate continued student population growth. The head of the safety team coordinates with the Clinical Assistant and the Safety Team members to conduct morning safety sweeps to insure the campus is free from dangerous debris.

#### Cleaning Process and Schedule:

Our campus contracts a cleaning service company in order to ensure that all classrooms, offices, cafeteria, gym and restrooms are cleaned on a daily basis. We also contract with a cleaning service to have the tile floors waxed and the carpets steam cleaned once a year.

#### Modernizing or New School Construction Projects:

The campus recently installed new carpet in the administrative offices and the library/multi-purpose room.

## School Facility Good Repair Status (School Year 2013-14)

System Inspected	Repair Status				Repair Needed and Action Taken or Planned
	Exemplary	Good	Fair	Poor	
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer		*			n/a
<b>Interior:</b> Interior Surfaces		*			n/a
<b>Cleanliness:</b> Overall Cleanliness, Pest/Vermin Infestation		*			n/a
<b>Electrical:</b> Electrical		*			n/a
<b>Restrooms/Fountains:</b> Restrooms, Sinks/Fountains		*			n/a
<b>Safety:</b> Fire Safety, Hazardous Materials		*			n/a
<b>Structural:</b> Structural Damage, Roofs		*			n/a
<b>External:</b> Playground/School Grounds, Windows/Doors/Gates/Fences		*			n/a
<b>Overall Rating</b>		*			n/a

## V. Teachers-

### Teacher Credentials

Teachers	School		
	2010-11	2011-12	2012-13
<b>Number of campus classrooms</b>	<b>5</b>	<b>4</b>	<b>5</b>
<b>Clear Level 2</b>	1	2	1
<b>Preliminary Level 1</b>	4	2	2
<b>UIP</b>	1	1	2
<b>PIP/STSP</b>	0	0	0
<b>Emergency Substitute (Classroom Aides)</b>	2	0	3

## VI. Support Staff

### Other Support Staff (School Year 2012-13)

Title	Number of FTE Assigned to School
Senior Clinician	1
Curriculum & Instructional Specialist	0
Education Coordinator	2
Clinical Specialist	1
Vocational Specialist	0
Behavioral/Instructional Classroom Aides	11
MFT Counselor	0
Speech/Language/Hearing Specialist	1
Occupational Therapist	0
Adapted Physical Education	1
Nurse	0

## VII. Curriculum and Instructional Materials

### Instructional Materials (School Year 2013-14)

Each student at CST and CMA level has a text book which matches the SBE or the local LEA's adapted text books in each academic area at his/her grade level. In addition Spectrum Center provides supplemental materials as appropriate to match the students' learning patterns.

Core Curriculum Area	Quality, Currency, and Availability of Textbooks and Instructional Materials * Need to import the campus' Materials form	Percent of Pupils Who Lack Their Own Assigned Textbooks and/or Instructional Materials	Most Recent SBE or Local Governing Agency Approved Textbooks and Instructional Materials
Reading/Language Arts	*	0%	yes
Mathematics	*	0%	yes
Science	*	0%	yes
History-Social Science	*	0%	yes
Foreign Language	*	0%	yes
Health	*	0%	yes
Visual and Performing Arts	*	0%	yes

**SECTION B. GRADES K-8**

**CORE SUBJECT ABBREVIATIONS**

English Language Arts (ELA)    Math (MAT)    Social Science (SS)    Science (SCI)

(NOTE: The "print area" is preset for two pages. Adjust as necessary to add or reduce the number of pages to be printed)

Core Subject Abbrev.	Grade Level	Current Textbooks and Instructional Materials (Use Exact Titles)	Publisher and Year of Publication	State Adopted? (K-8) Yes or No	For CDE USE ONLY
ELA	K	<i>California treasures</i>	Macmillan/McGraw-Hill (2010)	yes	
ELA	K	<i>English Language Development</i>	Scott Foresman (2010)	yes	
ELA	K	<i>Pearson Language Central</i>	Pearson Education (2010)	yes	
ELA	K	<i>Reflections California: Time for Kids Reader Collection (class set)</i>	Harcourt (2003)	yes	
ELA	1	<i>Reading Medallion (series) 1.1-Here We Go, 1.2 Let's Be Friends, 1.3-Surprises, 1.4-Treasures, 1.5-Wonders</i>	Houghton/Mifflin (2003)	yes	
ELA	2	<i>Reading Ca. 2.1-Adventures ,2.2-Delights</i>	Houghton/Mifflin (2003)	yes	
ELA	3	<i>Reading Ca. 3.1-Rewards, 3.2-Horizons</i>	Houghton/Mifflin (2003)	yes	
ELA	4	<i>Reading Ca.- Traditions</i>	Houghton/Mifflin (2003)	yes	
ELA	5	<i>Reading Ca.- Expedition</i>	Houghton/Mifflin (2003)	yes	
ELA	6	<i>Literature and Language Arts: Introductory Course</i>	Holt (2003)	yes	
ELA	6	<i>Literature: Timeless Voices, Timeless Themes (Copper)</i>	Prentice Hall (2002)	yes	
ELA	7	<i>Literature and Language Arts: First Course</i>	Holt (2003)	yes	
ELA	7	<i>Literature: Timeless Voices, Timeless Themes (Bronze)</i>	Prentice Hall (2005)	yes	
ELA	8	<i>Literature and Language Arts: Second Course</i>	Holt (2003)	yes	
ELA	8	<i>Literature: Timeless Voices, Timeless Themes (Silver)</i>	Prentice Hall (2005)	yes	
MAT	K	<i>California Math</i>	Houghton/ Mifflin (2009)	yes	
MAT	1	<i>California Math</i>	Houghton/ Mifflin (2009)	yes	
MAT	2	<i>California Math</i>	Houghton/ Mifflin (2009)	yes	

MAT	3	<i>California Math</i>	Houghton/ Mifflin (2009)	yes	
MAT	4	<i>California Math</i>	Houghton/ Mifflin (2009)	yes	
MAT	5	<i>California Math</i>	Houghton/ Mifflin (2009)	yes	
MAT	6	<i>McDougal Littell Ca. Math Course 1</i>	Houghton/ Mifflin (2008)	yes	
MAT	7	<i>McDougal Littell Ca. Math Course 2</i>	Houghton/ Mifflin (2008)	yes	
MAT	8	<i>McDougal Littell Ca. Algebra 1</i>	Houghton/ Mifflin (2008)	yes	
MAT	8	<i>Algebra: Algebra Connections v. 1</i>	CPM Educational Group (2006)	yes	
MAT	8	<i>Algebra: Algebra Connections v. 2</i>	CPM Educational Group (2006)	yes	
SS	K	<i>Harcourt School Publishers Reflections California: Time for Kids Reader Collection</i>	Harcourt (2003)	yes	
SS	1	<i>Reflections: Child's View</i>	Harcourt (2007)	yes	
SS	2	<i>Reflections: People We Know</i>	Harcourt (2007)	yes	
SS	3	<i>Scott Foresman History-Social Science for California: Our Communities</i>	Pearson/ Scott Foresman (2007)	yes	
SS	4	<i>Scott Foresman History- Social Science for California: Our California</i>	Pearson/ Scott Foresman (2007)	yes	
SS	5	<i>Scott Foresman History- Social Science for California: Our Nation</i>	Pearson/ Scott Foresman (2007)	yes	
SS	6	<i>History Alive! The Ancient World</i>	Teachers' Curriculum Institute (2004)	yes	
SS	7	<i>History Alive! Medieval World and Beyond</i>	Teachers' Curriculum Institute (2005)	yes	
SS	8	<i>History Alive! The United States Through Industrialism</i>	Teachers' Curriculum Institute (2005)	yes	
SCI	K	<i>Science California &amp; consumable notebook</i>	Houghton Mifflin (2006)	yes	
SCI	K	<i>Science California</i>	Harcourt (2005)	yes	
SCI	1	<i>California Science</i>	Macmillan, McGraw-Hill (2008)	yes	
SCI	2	<i>California Science</i>	Macmillan, McGraw-Hill (2008)	yes	
SCI	3	<i>California Science</i>	Macmillan, McGraw-Hill (2008)	yes	
SCI	4	<i>California Science</i>	Macmillan, McGraw-Hill (2008)	yes	



SCI	5	<i>California Science</i>	Macmillan, McGraw-Hill (2008)	yes	
SCI	6	<i>California Earth Science</i>	Macmillan, McGraw-Hill (2008)	yes	
SCI	6	<i>Focus on Earth Science</i>	Prentice Hall (2008)	yes	
SCI	7	<i>Focus on Life Science</i>	Prentice Hall (2008)	yes	
SCI	8	<i>Focus on Physical Science</i>	Prentice Hall (2007)	yes	
SCI	7	<i>Holt Ca. Science: Life Science</i>	Holt-McDougal (2001)	yes	
SCI	8	<i>Holt Ca. Science: Physical Science</i>	Holt-McDougal (2001)	yes	
Health	K	<i>Harcourt Health and Fitness</i>	Houghton, Mifflin, Harcourt (2006)	yes	
Health	1	<i>Harcourt Health and Fitness</i>	Houghton, Mifflin, Harcourt (2006)	Yes	
Health	2	<i>Harcourt Health and Fitness</i>	Houghton, Mifflin, Harcourt (2006)	Yes	
Health	3	<i>Harcourt Health and Fitness</i>	Houghton, Mifflin, Harcourt (2006)	Yes	
Health	4	<i>Harcourt Health and Fitness</i>	Houghton, Mifflin, Harcourt (2006)	Yes	
Health	5	<i>Harcourt Health and Fitness</i>	Houghton, Mifflin, Harcourt (2006)	Yes	
Health	6	<i>Harcourt Health and Fitness</i>	Houghton, Mifflin, Harcourt (2006)	Yes	
Health	K-6	<i>Health and Wellness Life Skills Book</i>	Macmillan (2004)	Yes	
Visual and Performing Arts	K-6	<i>SRA Art Connection (Series)</i>	SRA/McGraw-Hill (1998)	Yes	
Visual and Performing Arts	6-8	<i>Glencoe Ca. Middle School Art Series</i>	Glencoe/ McGraw-Hill	Yes	
Visual and Performing Arts	6	<i>Scott Foresman Art: California Edition</i>	Pearson, Scott Foresman (2005)	Yes	
Visual and Performing Arts	7	<i>Scott Foresman Art: California Edition</i>	Pearson, Scott Foresman (2005)	Yes	
Visual and Performing Arts	8	<i>Scott Foresman Art: California Edition</i>	Pearson, Scott Foresman (2005)	Yes	
Foreign Language	7	<i>Navegando 1A</i>	EMC/ Paradigm (2005)	Yes	
Foreign Language	8	<i>Navegando 1B</i>	EMC/Paradigm (2005)	Yes	
Physical Education	K-6	<i>Physical Activities for Young People With Severe Disabilities</i>	Human Kinetics (2011)	No	

Physical Education	7-8	<i>Ready-To-Use P.E. Activities</i>	Parker (1993)	No	
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## SECTION B. GRADES 9–12

### CORE SUBJECT ABBREVIATIONS

English Language Arts (ELA)    Math (MAT)    Social Science (SS)    Science (SCI)

(NOTE: The "print area" is preset for two pages. Adjust as necessary to add or reduce the number of pages to be printed)

Core Subject Abbrev.	Grade Level	Current Textbooks and Instructional Materials (Use Exact Titles)	Publisher and Year of Publication	Name District(s) of Alignment	For CDE USE ONLY
English 1-2	9	<i>Composition and Grammar 9- Steps in the Writing Process</i>	Laid law (1985)	JUHSD	
English 3-4	10	<i>Composition and Grammar 10- Steps in the Writing Process</i>	Laid law (1985)	JUHSD	
English 3-4	10	<i>The Language of Literature: Level 10 California Edition</i>	McDougal Littell/Houghton Mifflin (2002)	SFUSD	
English 5-6	11	<i>Composition and Grammar 11- Steps in the Writing Process</i>	Laid law (1985)	JUHSD	
English 7-8	12	<i>Composition and Grammar 12</i>	Laid law (1985)	JUHSD	
Math: Algebra I	9	<i>Algebra Connections, Version 3.0</i>	CPM Educational Program (2002)	SFUSD	
Math: Algebra II	10-12	<i>Glencoe Algebra 2</i>	Glencoe/ McGraw-Hill (2004)	JUHSD	
Math: Geometry 1-2	10	<i>Discovering Geometry: An Investigative Approach</i>	Key Curriculum Press (2008)	SFUSD	
Science: Biology 1-2	9-12	<i>Biology</i>	Prentice Hall (2007)	SFUSD/ JUHSD	
Science: Chemistry	10-12	<i>Chemistry California Edition</i>	Prentice Hall (2002)	SFUSD/ JUHSD	
Science: Earth Science	9	<i>Earth Science: California Edition</i>	Prentice Hall (2007)	JUHSD	
H/SS: Modern World	10	<i>World History Modern Times</i>	Glencoe (2005)	JUHSD	
H/SS: U.S. History	11	<i>The American Vision Modern Times California Edition</i>	Glencoe(2006)	JUHSD	
H/SS: U.S. Gov./ Democracy	12	<i>Magruder's American Government</i>	Prentice Hall (2006)	SFUSD/ JUHSD	
H/SS: Economics	12	<i>Econ Alive! The Power to Choose</i>	Teachers Curriculum Institute (2010)	SFUSD	
Health	9-12	<i>Glencoe Health: A Guide to Wellness</i>	Glencoe, McGraw-Hill	JUHSD	

Health	9-12	<i>Lifetime Health</i>	Holt, Rinehart and Winston (2007)	SFUSD	
World/ Foreign Language	9-12	<i>Avancemos! Level 1</i>	McDougal/ Littell (2007)	SFUSD	
World/ Foreign Language	9-12	<i>Avancemos! Level 2</i>	McDougal/ Littell (2007)	SFUSD	
World/ Foreign Language	9-12	<i>Avancemos! Level 3</i>	McDougal/ Littell (2007)	SFUSD	
Physical Education	9-12	<i>Ready-To-Use P.E. Activities (Complete Physical Education Activities Program)</i>	Parker (1993)		

## VIII. School Finances

### Expenditures per Pupil (Fiscal Year 2012-13)

Total Dollars	Dollars per student	Average Teacher Salary
\$1,924,246	\$40,941	\$52,429

### Types of Services Provided

Spectrum Center Schools work cooperatively with local school districts to develop a customized curriculum for each student based on the student's Individual Education Program (IEP), abilities, interests and goals. Spectrum Center Schools meet state education standards and are based on the principals of Applied Behavior Analysis (ABA). ABA is a discipline devoted to the understanding and improvement of human behavior. Spectrum's ABA curriculum includes specific strategies for preventing behaviors of concern, teaching alternative appropriate behavior, teaching self-control strategies, improving learning skills and responding to behaviors of concern in a safe and respectful manner.

Spectrum Center Schools serve students with emotional disturbance or developmental disabilities who benefit from a consistent and structured program, with an emphasis on a successful transition to a less restrictive environment. The students receive individualized instruction in academic, social and behavioral skills, including independent living and vocational skills in a low student to instructor ratio.

Spectrum Center Schools also serve students with autism, who receive a continuum of specialized education services in dedicated classrooms. Applied Behavior Analysis is the foundation of Spectrum's approach to teaching children with autism in an environment that is predictable, consistent, structured and positive. Spectrum's curriculum for students with autism in highly structured involves repeated presentation of instruction and focuses on communication, behavior, social and academic skills in a low student to instructor ratio.

Related services provided at by Spectrum Center per the student Individual Education Program includes counseling, Speech and Language Therapy, Occupational Therapy, Adapted Physical Education, Augmentative Communication, and Assistive Technology.

## Teacher and Administrative Salaries (Fiscal Year 2012-13)

Category	Spectrum Schools Amount	State Average (ADA <1,500)
Beginning Teacher Salary	\$38,140	\$40,329
Mid-Range Teacher Salary	\$52,149	\$59,804
Highest Teacher Salary	\$66,998	\$79,279
Average Director Salary	\$78,680	\$91,712

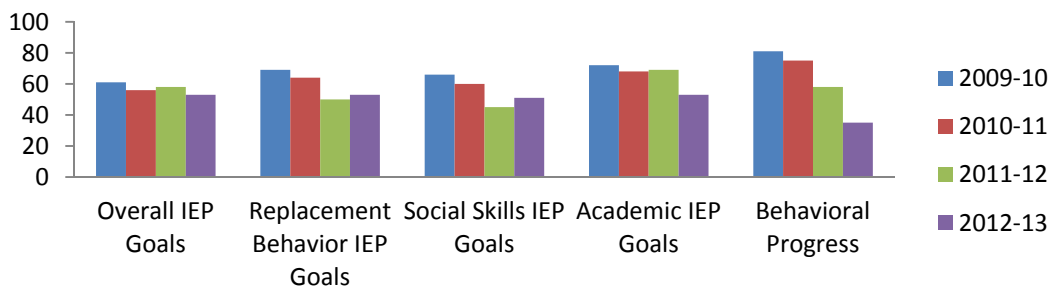
## IX. Student Performance

### Standardized Testing and Reporting

Scores are not shown when the number of students with data is ten or less because it is too small for statistical accuracy and to protect student privacy. Districts and Parents receive test results. The Campus does not always receive them from the LRE. Not enough test results were received to provide an accurate report.

### Other Student Outcome Data

### Daly City Campus - IEP and Behavior Progress



The IEP goal data indicate the percent of goals in which the students reached the third benchmark or better at the time of his/her annual. The behavioral progress data indicate the percentage of challenging behaviors targeted in a formal behavior intervention plan that had a 10% decrease or better at the time of the annual IEP.

## X. Accountability

### California Department of Education Certification (CDE)

The Spectrum Center Schools are all certified by the California Department of Education.

### Schools Commission of the Western Association of Schools and Colleges Accreditation (WASC)

The Spectrum Center Schools are all fully accredited by the Schools Commission of the Western Association of Schools and Colleges.

## Academic Performance Index (API)

The API is not applicable to Non Public Schools.

## XI. Postsecondary Preparation

### WorkAbility I

Spectrum Center is a state-approved WorkAbility I Program (WAI) site. WorkAbility I is a California transition program and is funded and administered by the Special Education Division of the California Department of Education. The WorkAbility I Program provides resources for transition services with a primary focus on comprehensive pre-employment, work site training, and employment, along with follow-up services for youth in special education.

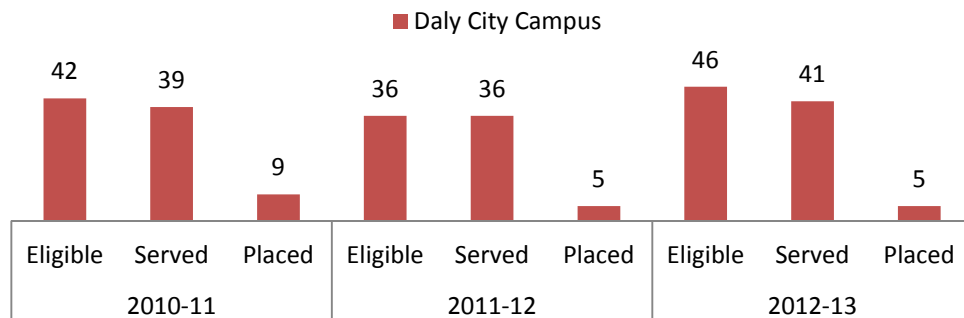
Spectrum's WAI program goal is to provide students with the skills necessary to maximize the level of independence and productivity in their lives, assisting them into a quality adult life.

The State WAI model requires service delivery, data collection, documentation, and reporting in line with WAI's Array of Services. The WAI Array includes, but is not limited to, career awareness and exploration, career counseling, vocational assessments, pre-employment activities that promote employment readiness, job search skills, and job retention, work training, and follow-up services. Spectrum's WAI Program strives to include as many elements of these services as "best practices", based on individual student's skills, abilities, and interests.

Spectrum's WAI program offers pre-vocational / vocational training, and pre-employment and career planning services for students 14-22 aligned as much as possible with each student's Individual Education Plans (IEP). As mandated in the IDEA 2004, and by the age of 16, transition planning, post-secondary goals, and individualized transition services will be addressed simultaneously with the development of the student's annual IEP goals. The Individual Transition Plan (ITP) is based on age-appropriate transition assessments. Measurable post-secondary goals are developed based on students' individual long-term objectives, interests, and preferences, and may include paid work training and other employment-related services. The development and practice of independent living skills are also a part of the long-term goals.

Pre-vocational and vocational training prepares students for future WAI subsidized or direct hire work training and employment opportunities, and includes, but is not limited to, pre-vocational/vocational tasks, mobility training, self-care, training in tolerance with time on task, work maturity standards and values, and the development of effective communication skills. The program features a strong community-based component. Research has shown that it is most productive for our students to learn skills in the natural environment where they will be later expected to demonstrate the skills. In this way, generalization is enhanced and independence maximized.

### Workability I Program



## **Completion of High School Graduation Requirements**

Data is not shown when the number of students with data is ten or less to protect student privacy.

## **XII. Instructional Planning and Scheduling**

Spectrum Center Schools provide continual training as well as dedicated staff training days. The Spectrum, Daly City site had two full days of teacher specific training before the students start in the fall. In addition, all staff are required to attend three days of training before the students start in September, one additional day of training in the Fall, and one additional day of training in the Spring.

### **Teacher Training**

Sample Teacher Trainings:

Improving Student outcomes through Data-based Decisions -

- Teaching Plans

- Data Systems

- Graphing & Data Analysis

- Ensuring Proper Implementation of Teaching Plans by Classroom Staff

Direct Instruction –

- Corrective Reading Decoding & Comprehension

- Spelling Through Morphographs

- Expressive Writing I & II

### **Staff Training**

All Staff are trained in:

Professional Assault Crisis Training (Pro-ACT)

Behavior and Education Staff Training (BEST) – Computer-based instruction and competency-based evaluation in the areas of:

- Dignity and Respect

- Communication

- Teaching Strategies

- Data Collection

- Reducing Challenging Behaviors

- Safety