

# School Accountability Report Card Reported for School Year 2009-10

*Published During 2010-11*



## **SPECTRUM CENTER –DALY CITY CAMPUS**

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CDS Code: 41-68924-0115832

### **I. Data and Access**

Spectrum Center Schools SARC reports are available on our web site at: [spectrumschools.com](http://spectrumschools.com)

### **II. About This School**

#### **School Description and Mission Statement**

##### **About this school:**

Spectrum Center Schools have been serving special needs students with since 1975. We are a California Department of Education certified nonpublic school program.

The Daly City Campus is designed for students age 5 to 22 with challenging behavior, social & academic needs representing a wide array of disabilities. The school currently has 52 students served in 5 classrooms with a credentialed Special Education teacher and specially trained paraprofessionals

The school provides a menu of education and related services in the areas of academics, independent living, community integration, recreation/leisure, and vocational training. Communication is addressed across all skill domains. Students also learn social interaction skills across all activities.

Our behavior analytic, data-based approach evaluates curricular, environment, intra-personal and interpersonal variables in designing non-aversive behavior programs to teach pro-social behaviors. Some of our standard evidenced based practices include:

- Applied Behavioral Analysis
  - Functional Analysis
  - Positive Behavior Intervention Plans
  - Positive Behavioral Supports
- Curriculum and Instruction
  - State Standards Implementation
  - Direct Instruction
  - Computer Assisted Technology
  - Discrete Trial Training
- Ongoing Progress Monitoring
  - Curriculum Based Measurements
  - Content based Assessments
  - Standardized Assessments

Data is collected academic achievement and on each Individualized Educational Plan (IEP) goal weekly. The data is reviewed monthly to assess the student's progress. Lessons plans are revised as needed to assure student learning. A progress report and/or report card is completed for every students and is provided to both the parent and LEA quarterly per the IEP and master contract.

Spectrum Center Schools monitor progress on targeted campus goals quarterly. An Internal Accountability Review is conducted annually.

**Mission Statement:**

Our mission is to provide personalized, evidence-based educational services for non-traditional learners in collaboration with families and public school districts.

**Opportunities for Parental Involvement**

Parents are involved in the student enrollment process, parent/teacher conferences, IEP development and approval.

Our school hosts four annual events every school year. The first of these events is open house and this occurs at the beginning of the year. Open house is an event at which parents can visit the school, tour the classroom, meet classroom staff, meet and interact with other parents, look over current work samples for their child, and receive verbal updates on how successfully their child is meeting their behavioral, social, and academic goals. Spectrum, Daly City, also holds an annual Thanksgiving banquet at which staff serves meals to students and parents. At our annual Christmas party, we also serve a meal, sing Christmas carols, deliver small gifts to the students, and have a talent show. Finally, we also hold an end of the year carnival that the students help us organize and run. We have carnival games and food that are available to both students and parents.

Teachers make weekly phone calls to parents to touch base and share how the child's week went as well as ask for parent input.

When needed, Spectrum Center has provided trainings to help parents with challenges at home, such as ABA principles, video modeling for those with Autism, and many others.

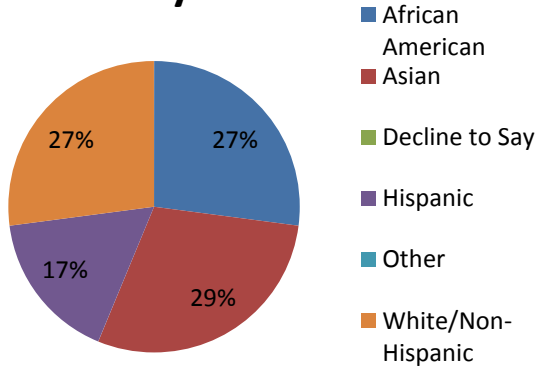
**Student Enrollment by Grade Level (School Year 2009-10)**

This table displays the number of students enrolled in each grade level (determined by age) at the school.

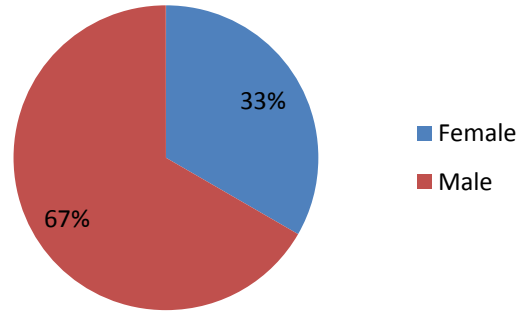
<b>Grade Level</b>	<b>Number of Students</b>	<b>Grade Level</b>	<b>Number of Students</b>
<b>Kindergarten</b>	0	<b>Ungraded Elementary</b>	0
<b>Grade 1</b>	1	<b>Grade 9</b>	5
<b>Grade 2</b>	0	<b>Grade 10</b>	5
<b>Grade 3</b>	3	<b>Grade 11</b>	8
<b>Grade 4</b>	1	<b>Grade 12</b>	7
<b>Grade 5</b>	1	<b>Ungraded HS</b>	0
<b>Grade 6</b>	3	<b>Post-Secondary</b>	11
<b>Grade 7</b>	3		
<b>Grade 8</b>	4	<b>Total Enrollment</b>	52

# Student Enrollment by Group

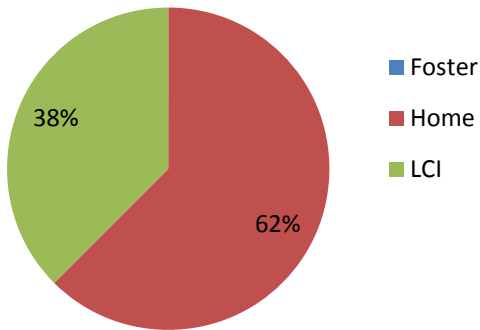
## Diversity



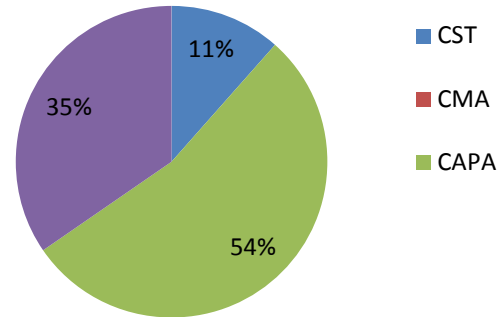
## Gender



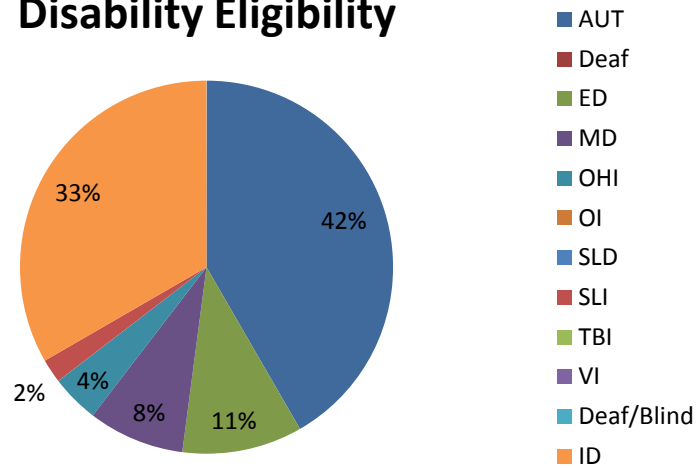
## Residence



## STAR



## Disability Eligibility



## Average Class

Our model is to provide small classroom sizes, due to this our classrooms can be anywhere from 6 to 12 students in a classroom. Students are in classrooms according to age and function level. In the 2009-2010 school year, the Daly City Campus served an average of 50 students in 5 classrooms.

## III. School Climate

### School Safety Plan (School Year 2009-10)

All staff receive required trainings including, but not limited to: 1<sup>st</sup> Aide/CPR, Hughes Bill, incident report writing, emergency preparedness, blood borne pathogens, student supervision, safety in the work place, sexual harassment, abuse reporting and universal precautions.

The campus has a safety team which meets monthly. The safety team is responsible for monitoring monthly classroom safety and risk abatement checklist, maintaining adequate first aide and blood borne pathogen supplies and reviewing safety incidents as needed. Morning sweeps of the grounds are conducted to insure the campus is secure and free from dangerous debris.

Emergency preparedness includes monthly fire drills, monthly earthquake drills, monthly OSHA building checks, an annual fire inspection and an annual disaster drill which includes earthquake preparedness, shelter in place, violent intruder protection and an annual exposure control plan.

### Suspensions and Expulsions

Rate	School		
	2007-08	2008-09	2009-10
Suspensions	3	2	5
Expulsions	0	0	0

## IV. School Facilities

### School Facility Conditions and Improvement Plan (School Year 2010-11)

#### Age of School Buildings:

The Spectrum Center Daly City Campus is located in the Christopher Columbus Elementary School . The school area of the building has 7 classrooms, a library/multipurpose room, a kitchen, and administrative offices.

#### Maintenance and Repair:

The Administrative Coordinator is responsible for all campus repairs and coordinates with the Maintenance Specialist to ensure repairs are completed. We have a Five-Year Plan, which consists of improvements to the floor, resurfacing the playground and the acquisition of additional classroom space to facilitate continued student population growth. The head of the safety team coordinates with the Clinical Assistant and the Safety Team members to conduct morning safety sweeps to insure the campus is free from dangerous debris.

#### Cleaning Process and Schedule:

Our campus contracts a cleaning service company in order to ensure that all classrooms, offices, cafeteria, gym and restrooms are cleaned on a daily basis. We also contract with a cleaning service to have the tile floors waxed and the carpets steam cleaned once a year.

#### Modernizing or New School Construction Projects:

The campus recently installed new carpet in the administrative offices and the library/multi-purpose room.

## School Facility Good Repair Status (School Year 2010-11)

System Inspected	Repair Status				Repair Needed and Action Taken or Planned
	Exemplary	Good	Fair	Poor	
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer		*			n/a
<b>Interior:</b> Interior Surfaces		*			n/a
<b>Cleanliness:</b> Overall Cleanliness, Pest/Vermin Infestation		*			n/a
<b>Electrical:</b> Electrical		*			n/a
<b>Restrooms/Fountains:</b> Restrooms, Sinks/Fountains		*			n/a
<b>Safety:</b> Fire Safety, Hazardous Materials		*			n/a
<b>Structural:</b> Structural Damage, Roofs		*			n/a
<b>External:</b> Playground/School Grounds, Windows/Doors/Gates/Fences		*			n/a
<b>Overall Rating</b>		*			n/a

## V. Teachers

### Teacher Credentials

Teachers	School		
	2007-08	2008-09	2009-10
<b>Number of campus classrooms</b>	4	6	5
<b>Clear Level 2</b>	0	1	2
<b>Preliminary Level 1</b>	4	5	5
<b>UIP</b>	0	1	1
<b>PIP/STSP</b>	0	0	0
<b>Emergency Substitute (Classroom Aides)</b>	2	3	3

## VI. Support Staff

### Other Support Staff (School Year 2009-10)

Title	Number of FTE Assigned to School
Senior Clinician	.33
Curriculum & Instructional Specialist	0
Education Coordinator	2
Clinical Specialist	1
Vocational Specialist	0
Behavioral/Instructional Classroom Aides	13
MFT Counselor	0
Speech/Language/Hearing Specialist	1
Occupational Therapist	.5
Adapted Physical Education	.33
Nurse	0

## VII. Curriculum and Instructional Materials

### Instructional Materials (School Year 2010-11)

Each student at CST and CMA level has a text book which matches the SBE or the local LEA's adapted text books in each academic area at his/her grade level. In addition Spectrum Center provides supplemental materials as appropriate to match the students' learning patterns.

Core Curriculum Area	Quality, Currency, and Availability of Textbooks and Instructional Materials * Need to import the campus' Materials form	Percent of Pupils Who Lack Their Own Assigned Textbooks and/or Instructional Materials	Most Recent SBE or Local Governing Agency Approved Textbooks and Instructional Materials
Reading/Language Arts	*	0%	yes
Mathematics	*	0%	yes
Science	*	0%	yes
History-Social Science	*	0%	yes
Foreign Language	*	0%	yes
Health	*	0%	yes
Visual and Performing Arts	*	0%	yes

Course Title	Grade	Instructional Materials/Textbooks (Series and Exact Textbook Title)	State Adopted K-8 Yes/No	District(s) of Alignment (Grades 9 - 12 Only)	Publisher/Year	Number of Students	Number of Textbooks
Reading and Language Arts	K	HM CA Reading Medallion 1.1-Here We Go, 1.2 – Let's Be Friends, 1.3 – Surprises, 1.4 – Treasures, 1.5	Yes	N/A	Houghton Mifflin (2003)	0	1

Course Title	Grade	Instructional Materials/Textbooks (Series and Exact Textbook Title)	State Adopted K-8 Yes/No	District(s) of Alignment (Grades 9 - 12 Only)	Publisher/Year	Number of Students	Number of Textbooks
		Wonders Ed: (978-0-61806-903-3)					
Reading and Language Arts	1	HOUG 2003 HOUGHTON MIFFLIN READING {CA} 2.1 ISBN: 0-618-15716-6 HOUGHTON MIFFLIN READING {CA} 2.2 ISBN: 0-618-15717-4	Yes	N/A	Houghton Mifflin (2003)	0	1
Reading and Language Arts	2	HOUGHTON MIFFLIN READING {CA} 3.1 ISBN: 0-618-15718-2 READING {CA} 3.2 ISBN: 0-618-15719-0	Yes	N/A	Houghton Mifflin (2003)	0	1
Reading and Language Arts	3	HOUGHTON MIFFLIN READING {CA} 4 ISBN: 0-618-15720-4	Yes	N/A	Houghton Mifflin (2003)	0	1
Reading and Language Arts	4	HOUGHTON MIFFLIN READING {CA} 5 ISBN: 0-618-15721-2	Yes	N/A	) Houghton Mifflin (2003)	1	1
Reading and Language Arts	5	HOLT LITERATURE AND LANGUAGE ARTS INTRO CRS {CA} 6 ISBN: 0-03-056491-3	Yes	N/A	Holt (2003)	0	1
Reading and Language Arts	6	HOLT LITERATURE AND LANGUAGE ARTS FIRST CRS {CA} 7 ISBN: 0-03-056492-1	Yes	N/A	Holt (2003)	0	1
Reading and Language Arts	7-8	HOLT LITERATURE AND LANGUAGE ARTS SECOND CRS {CA} 8 ISBN: 0-03-056493-X	Yes	N/A	Holt (2003)	1	2
Reading and Language Arts	6	HOLT HANDBOOK {FIRST CRS} {CA} 7 ISBN: 0-03-065281-2	Yes	N/A	Holt (2003)	0	1
Mathematics	K	Houghton Mifflin California Math (978-0-61896-303-4)	Yes	N/A	Houghton Mifflin (2009)	0	1
Mathematics	1	Houghton Mifflin California Math (978-0-61896-392-8)	Yes	N/A	Houghton Mifflin (2009)	0	1

Course Title	Grade	Instructional Materials/Textbooks (Series and Exact Textbook Title)	State Adopted K-8 Yes/No	District(s) of Alignment (Grades 9 - 12 Only)	Publisher/ Year	Number of Students	Number of Textbooks
Mathematics	2	Houghton Mifflin California Math (978-0-61896-261-7)	Yes	N/A	Houghton Mifflin (2009)	0	1
Mathematics	3	Houghton Mifflin California Math (978-0-61896-439-0)	Yes	N/A	Houghton Mifflin (2009)	0	1
Mathematics	4	Houghton Mifflin California Math (978-0-61896-350-8)	Yes	N/A	Houghton Mifflin (2009)	1	1
Mathematics	5	Houghton Mifflin California Math (978-0-61896-324-9)	Yes	N/A	Houghton Mifflin (2009)	0	1
Mathematics	6	McDougal Little CA Math Course1 (978-0-61895-985-3)	Yes	N/A	Holt McDougal (2008)	0	1
Mathematics	7	McDougal Little CA Math Course 2 (978-0-61895-985-3)	Yes	N/A	Holt McDougal (2008)	1	1
Mathematics	8	McDougal Little CA Math Algebra 1 (978-0-61895-985-3)	Yes	N/A	Holt McDougal (2008)	0	1
History-Social Science	K-2	Scott Foresman History-Social Science for CA (0-32804-105-X)	Yes	N/A	Pearson Scott Foresman (2006)	0	1
History-Social Science	1	<i>Scott Foresman History – Social Science for California</i>	yes	Jefferson Elementary	Pearson Education/ Scott Foresman	0	2
History-Social Science	3	<i>Scott Foresman History – Social Science for California: Our Communities</i>	yes	Jefferson Elementary	Pearson Education/ Scott Foresman	0	1
History-Social Science	4	<i>Scott Foresman History – Social Science for California: Our California</i>	yes	Jefferson Elementary	Pearson Education/ Scott Foresman	1	1
History- Social Science	5	<i>Scott Foresman History – Social Science for California: Our Nation</i>	yes	Jefferson Elementary	Pearson Education/ Scott Foresman	0	5
History- Social Science	6	<i>History Alive!</i>	yes	Jefferson Elementary	Teachers' Curriculum Institute	0	3
History-Social Science	7	Glencoe Discovering Our Past - Medieval and Early Modern Times(0-07870-266-6)	Yes	N/A	Glencoe/ McGraw-Hill (2006)	1	1
History-Social Science	8	Glencoe Discovering Our Past (0-07877-922-7)	Yes	N/A	Glencoe/ McGraw-Hill (2006)	0	1

Course Title	Grade	Instructional Materials/Textbooks (Series and Exact Textbook Title)	State Adopted K-8 Yes/No	District(s) of Alignment (Grades 9 - 12 Only)	Publisher/ Year	Number of Students	Number of Textbooks
History-Social Science	4-8	Big Book Atlas (0-328-04179-3)	Yes	N/A	Pearson Scott Foresman (2008)	2	2
SCIENCE	K	Macmillan Mc Graw Hill California Science	yes	Jefferson Elementary	Macmillan McGraw Hill	0	1
SCIENCE	1	Macmillan Mc Graw Hill California Science	yes	Jefferson Elementary	Macmillan McGraw Hill	0	1
SCIENCE	2	Macmillan Mc Graw Hill California Science	yes	Jefferson Elementary	Macmillan McGraw Hill	0	1
SCIENCE	3	Macmillan Mc Graw Hill California Science	yes	Jefferson Elementary	Macmillan McGraw Hill	0	1
SCIENCE	4	Macmillan Mc Graw Hill California Science	yes	Jefferson Elementary	Macmillan McGraw Hill	1	1
SCIENCE	5	Macmillan Mc Graw Hill California Science	yes	Jefferson Elementary	Macmillan McGraw Hill	0	1
SCIENCE	6	Macmillan Mc Graw Hill California Science	yes	Jefferson Elementary	Macmillan McGraw Hill	0	1
MATH	7	Holt California Everyday Mathematics: Course 2	?	Jefferson Elementary	Holt, Rinehart & Winston	1	1
MATH	8	Algebra: Algebra Connections	yes	Jefferson Elementary	CPM Educational Group	0	2
Science	7	Holt CA Science: Life Science (0-03052-947-6)	Yes	N/A	Holt McDougal (2001)	1	1
Science	8	Holt CA Science: Physical Science (0-03052-947-6)	Yes	N/A	Holt McDougal (2001)	0	1
Health	K	Harcourt Health and Fitness (0-15339-066-2)	Yes	N/A	Houghton Mifflin Harcourt School Pub(2006)	0	1
Health	1-6	Harcourt Health and Fitness (0-15339-117-0)	Yes	N/A	Houghton Mifflin Harcourt School Pub(2006)	1	1
Visual Arts	K-6	SRA Art Connections (0-02688-374-0)	Yes	N/A	SRA/McGraw-Hill (1998)	1	1

Course Title	Grade	Instructional Materials/Textbooks (Series and Exact Textbook Title)	State Adopted K-8 Yes/No	District(s) of Alignment (Grades 9 - 12 Only)	Publisher/ Year	Number of Students	Number of Textbooks
Visual Arts	6-8	Glencoe CA Middle School Art Series (0-07874-202-1)	Yes	N/A	Glencoe/McGraw-Hill(2007)	1	2
Visual Arts	6	Art, California Edition	yes		Pearson, Scott, Foresman (2005)	0	1
Visual Arts	7	Art, California Edition	yes		Pearson, Scott, Foresman (2005)	1	1
Visual Arts	8	Art, California Edition	yes		Pearson, Scott, Foresman (2005)	0	1
Foreign Language	7	Navegando (0-82192-826-0)	Yes	N/A	EMC/Paradigm Pub. (2005)	1	1
Foreign Language	8	Navegando (0-82192-831-7)	Yes	N/A	EMC/Paradigm Pub. (2005)	0	1
Course Title	Grade	Instructional Materials/Textbooks (Series and Exact Textbook Title)	State Adopted K-8 Yes/No	District(s) of Alignment (Grades 9 - 12 Only)	Publisher/ Year	Number of Students	Number of Textbooks
English 1-2	9	Composition and Grammar 9- Steps in the Writing Process 1984, Brave New World, Lord of the Flies		Jefferson Union High	Laidlaw	1	2
English 3-4	10	Composition and Grammar 10 - Steps in the Writing Process Hamlet, Haroun and the Sea of Stories, Julius Caesar		Jefferson Union High	Laidlaw	0	2
English 5-6	11	Composition and Grammar 11 - Steps in the Writing Process Catcher in the Rye, Adventures of Huckleberry Finn, Death of a Salesman		Jefferson Union High	Laidlaw	1	1
English 7-8	12	Northstar: Focus on Reading and Writing, Intermediate A Streetcar Named Desire, All Quiet on		Jefferson Union High	Laidlaw	0	1

Course Title	Grade	Instructional Materials/Textbooks (Series and Exact Textbook Title)	State Adopted K-8 Yes/No	District(s) of Alignment (Grades 9 - 12 Only)	Publisher/ Year	Number of Students	Number of Textbooks
		the Western Front, Moby Dick					
Algebra I	9-12	Heath Algebra 1: An Integrated Approach		Jefferson Union High	Heath	2	6
Geometry	9-12	Geometry: Concepts and Skills		Jefferson Union High	McDougal Littell	2	6
Integrated Algebra	10-12	Integrated Mathematics: Book 2		Jefferson Union High	Houghton Mifflin	1	4
Algebra II	10-12	Algebra 2		Jefferson Union High	Glencoe	1	4
Chemistry	10-12	Chemistry		Jefferson Union High	Prentice Hall	1	4
Biology I	9-12	Prentice Hall Biology, California Edition		Jefferson Union High	Prentice Hall	2	6
Earth Science	9-11	Earth Science: California Edition		Jefferson Union High	Prentice Hall	2	5
World History, Culture, & Geography	10	World History: Connections to Today: The modern World		Jefferson Union High	Prentice Hall	0	2
United States History	11	The American Vision Modern Times California Edition		Jefferson Union High	Glencoe	1	1
American Government (one semester)	12	McGruder's American Government, CA. Ed.		Jefferson Union High	Prentice Hall	0	2
Economics (one semester)	12	Economics: Principles in Action		Jefferson Union High	Prentice Hall	0	1
Health (one semester)	9	Glencoe Health: A Guide to Wellness		Jefferson Union High	Glencoe	1	1
Foreign Language	9-12	!Avancemos! Level 1 and 2 (ISBN: 9780618594061, 9780618687251)		San Francisco Unified School District	McDougal Littell	2	2

## VIII. School Finances

### Expenditures per Pupil (Fiscal Year 2009-10)

Total Dollars	Dollars per student	Average Teacher Salary
\$2,159,160	\$43,517	\$48,481

### Types of Services Provided

Spectrum Center Schools works cooperatively with local school districts to develop a customized curriculum for each student based on the student's Individual Education Program (IEP), abilities, interests and goals. The Spectrum Center Schools meet state education standards and are based on the principals of Applied Behavior Analysis (ABA). ABA is a discipline devoted to the understanding and improvement of human behavior. Spectrum's ABA curriculum includes specific strategies for preventing behaviors of concern, teaching alternative appropriate behavior, teaching self-control strategies, improving learning skills and responding to behaviors of concern in a safe and respectful manner.

Spectrum Center Schools serve students with emotional disturbance or developmental disabilities who benefit from a consistent and structured program, with an emphasis on a successful transition to a less restrictive environment. The students receive individualized instruction in academic, social and behavioral skills, including independent living and vocational skills in a low student to instructor ratio.

Spectrum Center Schools also serve students with autism, who receive a continuum of specialized education services in dedicated classrooms. Applied Behavior Analysis is the foundation of Spectrum's approach to teaching children with autism in an environment that is predictable, consistent, structured and positive. Spectrum's curriculum for students with autism in highly structured involves repeated presentation of instruction and focuses on communication, behavior, social and academic skills in a low student to instructor ratio.

Related services provided at by Spectrum Center per the student Individual Education Program includes counseling, Speech and Language Therapy, Occupational Therapy, Adapted Physical Education, Augmentative Communication, and Assistive Technology.

### Teacher and Administrative Salaries (Fiscal Year 2009-10)

Category	Spectrum Schools Amount	State Average (ADA <1,500)
Beginning Teacher Salary	\$30,826	\$38,592
Mid-Range Teacher Salary	\$49,697	\$55,764
Highest Teacher Salary	\$71,864	\$72,219
Average Principal Salary	\$85,672	\$90,207
Superintendent Salary	\$95,228	\$116,768

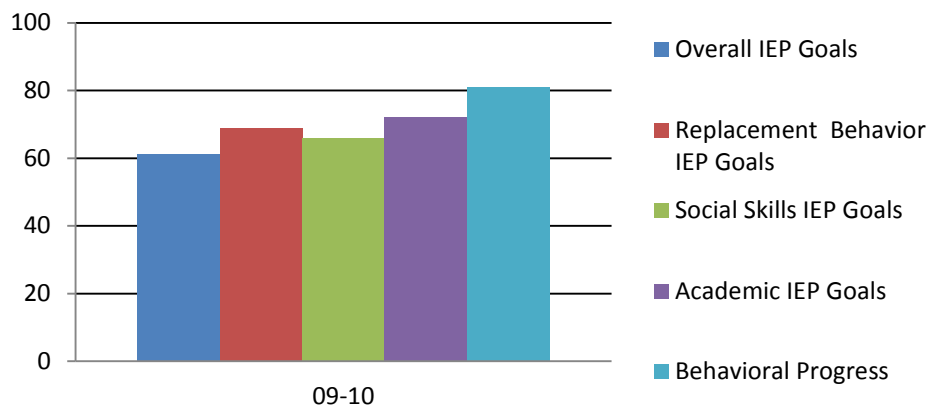
## IX. Student Performance

### Standardized Testing and Reporting

Scores are not shown when the number of students with data is ten or less because it is too small for statistical accuracy and to protect student privacy. Districts and Parents receive test results. The Campus does not always receive them from the LRE. Not enough test results were received to provide an accurate report.

### Other Student Outcome Data

#### Daly City Campus - IEP and Behavior Progress



The IEP goal data indicate the percent of goals that in which the students reached the third benchmark or better at the time of his/her annual. The behavioral progress data indicate the percentage of challenging behaviors targeted in a formal behavior intervention plan that had a 10% decrease or better at the time of the annual IEP.

## X. Accountability

### California Department of Education Certification (CDE)

The Spectrum Center Schools are all certified by the California Department of Education.

### Schools Commission of the Western Association of Schools and Colleges Accreditation (WASC)

The Spectrum Center Schools are all fully accredited by the Schools Commission of the Western Association of Schools and Colleges.

### Academic Performance Index (API)

The API is not applicable to Non Public Schools.

## XI. Postsecondary Preparation

## WorkAbility I

Spectrum Center is a state-approved WorkAbility I Program (WAI) site. WorkAbility I is a California transition program and is funded and administered by the Special Education Division of the California Department of Education. WorkAbility I Program provides resources for transition services with a focus on comprehensive pre-employment, work site training, and employment along with follow-up services for youth in special education.

Spectrum WAI program goal is to provide students with the skills necessary to maximize the level of independence and productivity in their lives and prepare them for the future.

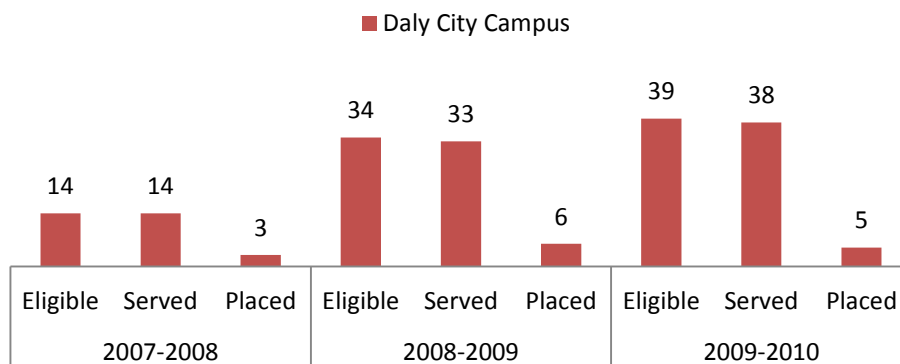
The State WAI model requires service delivery, data collection, and reporting in line with WAI's Array of Services, e.g. career awareness and exploration, career counseling, vocational assessments, pre-employment activities, work training and follow-up services. Spectrum's WAI Program strives to include as many elements of these services as "best practices", based on individual student's skills, abilities, and interests.

Our WAI program offers pre-vocational / vocational training, and pre-employment and career planning services for students 14-22 and as stated in each student's Individual Education Plans (IEP). As mandated in the IDEA 2004, by the age of 16, transition planning and services will be addressed simultaneously with the development of the student's annual IEP goals. The Individual Transition Plan is based on age-appropriate transition assessments. Measurable post-school goals are developed based on students' post-secondary goals, interests and preferences, and may include paid work training and employment services.

Pre-vocational and vocational training prepare students for future work training and employment opportunities, and include, but are not limited to, pre-vocational/vocational tasks, mobility training, self-care, time on task training, work maturity, and the development of communication skills. The program features a strong community-based component. Research has shown that it is most productive for our students to learn skills in the natural environment where they will be later expected to demonstrate the skills. In this way, generalization is enhanced and independence maximized.

During the 2009-2010 school year, we had off campus job placements for an average of 5 students at locations including, but not limited to, Best Buy, Fresh Choice Salad, YMCS, and JoAnne's fabrics. Students have a job coach that is available at the job site to provide assistance while the student is working. A student who has developed independent job skills will be scheduled at the same job site with other students, which continues to support the development of independent vocational skills for these students.

## Workability 1 Program



## Completion of High School Graduation Requirements

Data is not shown when the number of students with data is ten or less to protect student privacy.

## **XII. Instructional Planning and Scheduling**

Spectrum Center Schools provide continual training as well as dedicated staff training days. The Spectrum, Daly City site had two full days of teacher specific training before the students start in the fall. In addition, all staff are required to attend three days of training before the students start in September, one additional day of training in the Fall, and one additional day of training in the Spring.

### **Teacher Training**

Sample Teacher Trainings:

Improving Student outcomes through Data-based Decisions -

- Teaching Plans

- Data Systems

- Graphing & Data Analysis

- Ensuring Proper Implementation of Teaching Plans by Classroom Staff

Direct Instruction –

- Corrective Reading Decoding & Comprehension

- Spelling Through Morphographs

- Expressive Writing I & II

### **Staff Training**

All Staff are trained in:

Professional Assault Crisis Training (Pro-ACT)

Behavior and Education Staff Training (BEST) – Computer-based instruction and competency-based evaluation in the areas of:

- Dignity and Respect

- Communication

- Teaching Strategies

- Data Collection

- Reducing Challenging Behaviors

- Safety